



# CERTIFIED SALARY PLACEMENT SCHEDULE

## 2023-2024

### ALTERNATIVE PATHWAY TO CERTIFICATION

LEVEL	EDUCATION	GENERAL FUND	FUND 011	FUND 013	TOTAL COMPENSATION
A	Associates	\$39,840	\$2,000	\$3,600	\$45,440
B	Associates +24	\$40,582	\$2,000	\$3,600	\$46,182
C	Associates +48	\$41,323	\$2,000	\$3,600	\$46,923

### CERTIFIED TEACHER

LEVEL	EDUCATION	GENERAL FUND	FUND 011	FUND 013	TOTAL COMPENSATION
I	BA	\$43,873	\$2,000	\$3,600	\$49,473
II	BA + 15	\$45,340	\$2,000	\$3,600	\$50,940
III	BA + 30	\$46,807	\$2,000	\$3,600	\$52,407
VI	BA + 45/MA	\$48,275	\$2,000	\$3,600	\$53,875
V	BA + 60/MA + 15	\$49,743	\$2,000	\$3,600	\$55,343
VI	MA + 30	\$51,210	\$2,000	\$3,600	\$56,810
VII	MA + 45	\$52,677	\$2,000	\$3,600	\$58,277
VIII	Doctorate/MA + 60	\$54,146	\$2,000	\$3,600	\$59,746

**Initial Placement:**

Must be recommended by the administration and approved by the Governing Board. Teachers new to the district will be credited \$385 for each year of experience up to 10 years and up to 15 years for hard to fill positions.

**Union ESD Longevity Stipend:**

- Beginning 2 - 4 years = \$1,000
- Beginning 5 - 7 years = \$1,200
- Beginning 8 + years = \$1,700

An additional \$600 may be earned for Performance Pay. Funding may vary due to revenue source.

**\*Instructional Improvement (Fund 020):**

Teachers will be compensated in the amount of \$500 for returning signed contracts within the required timeline. To be paid annually on the first pay.

**Professional Growth:**

A maximum of \$1,500 per year will be applied to base compensation for teachers who complete fifteen credit hours of pre-approved content areas that are completed and submitted by July 31st each year.

**Indirect Compensation:**

Indirect Compensation: District paid health, vision, dental and life insurance for eligible employees.

\* Those who are not appropriately certified must show progress towards becoming appropriately certified before receiving astericked items.